

## Job Description:

Forward Air TLX (Truckload Services) is not your ordinary truckload service provider. As a TLX Team Owner Operator, you will handle capacity on-demand expedited shipments for our extensive network of customers throughout the entire United States and parts of Canada including long haul, regional and local truckload capacity. Forward Air Transportation Services is looking for capable and dedicated Team Owner Operators to partner with our TLX Division. TLX opportunities are 95% drop and hook, time sensitive, customer to customer deliveries; scheduled lanes are also available.

## Compensation:

- Earning potential of up to **\$1.27 / loaded mile + FSC & \$1.02 / empty mile + FSC to start...**that's an average of **\$371,900** per year (*\*Earning potential is based off of an estimated 5,000 miles per week, and includes \$0.02 for hazmat and \$0.02 for truck 5 years or newer. Estimate is for 52 weeks and includes adjustment for empty miles and FSC as of last update\**)
- \$3,000 Sign-On Bonus
- Longevity based rate increases through the Tenure Program – **Up to \$1.32 / loaded mile + FSC & \$1.02 / empty mile + FSC** ...that's an average of **\$384,000** per year (*\*Earning potential is based off of an estimated 5,000 miles per week, and includes \$0.02 for hazmat and \$0.02 for truck 5 years or newer. Estimate is for 52 weeks and includes adjustment for empty miles and FSC as of last update\**)

## Incentives:

- Excellent planned home-time program
- Scheduled and round-trip runs available
- Weekly settlements with direct deposit option
- Lightweight freight with the average load weighing less than 30,000 lbs.
- 95% drop & hook freight
- Regionally based FSC (fuel surcharge) program with discounted fuel prices at the pump using Best Price & Cost Plus at participating TA, Petro & Love's
- 100% paid tolls and pre-pass / EZ pass
- No charge for Qualcomm (*after 1 year*) and no charge for base plates (*after 2 years*)
- Tire discounts and maintenance programs available
- Driver advocate service provided to you by our Contractor Relations Team
- Great health and wellness benefits available
- Trippak document services
- Pet friendly
- Lease purchase program - \$0 down or low down payments are available, no credit check, weekly truck payments as low as \$400 - \$500 for both Solo and Team Owner Operators. \*Programs are available through 3<sup>rd</sup> party vendors\*

## Qualifications:

- Class A CDL required
- Must be at least 23 years of age
- Previous Driving Experience: 12 months in the past 3 years and/or 24 months in the past 5 years
- No more than 2 violations & 2 preventable accidents on MVR for past 36 months
- Must adhere to all DOT requirements & regulations
- All applicants are subject to a criminal background investigation

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